

WE ARE **TEAM**

HOLLADAY!



- Future Planning
- Financial Protection
- Healthcare Benefits
- Work/Life Balance



info@holladayproperties.com

www.holladayproperties.com

South Bend | Nashville | Indianapolis

Chicago/Portage | Richmond



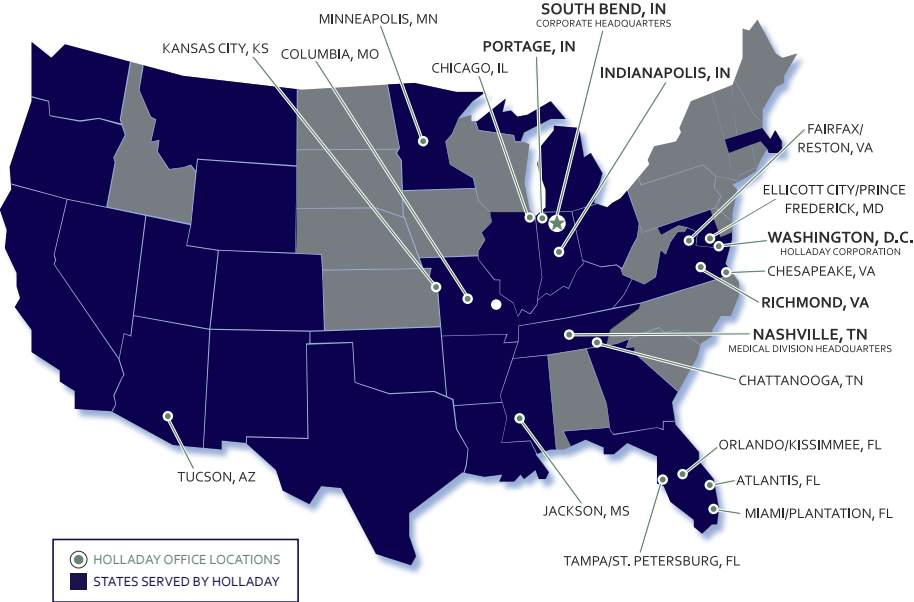
HOLLADAY PROPERTIES

Building Solutions Since 1952



WHO IS HOLLADAY?

Established in 1952 as Grant Holladay Construction Company, a developer of single-family tract housing, Holladay built its first Midwest residential project in 1967 in South Bend, where we opened an office in 1978. While originally focused on residential, since 1981 Holladay's Midwest operations have focused on commercial development and property management. In 1999, Holladay split into two companies: the Washington D.C. office took the name Holladay Corporation. The Midwest operations were renamed Holladay Properties with controlling interest sold to John T. Phair and a group of active partners. Over the years, Holladay has grown and diversified into a full-scale land development, design/build and fully integrated commercial real estate company. We have developed over 20 million square feet of commercial space and are one of the largest medical office management companies in the country. With more than 230 employees in a variety of specialties working from about 30 offices in the U.S., Holladay has the knowledge, experience and people to complete any type of project for any kind of client.



A Letter from the President ←

Holladay Properties is a great company. We enjoy strong leadership at many levels and have long-term values intact. These values include:

- Providing excellence in service to our communities and our customers.
- Creating an atmosphere of trust and cooperation.
- Promoting personal growth for all employees.
- Being honest in all of our interactions.
- Treating others the way we expect to be treated.
- Having courage to make mistakes and work together to correct them.
- Pledging that our tag line – building solutions – will always be the difference maker.

If these are values you can get behind, we'd love to have you join our team!

Sincerely,

John T. Phair,
President & CEO



John T. Phair
President & CEO

WHAT CAN HOLLADAY OFFER YOU?

BENEFIT OVERVIEW

HEALTHCARE BENEFITS

Health Insurance

Our company offers a variety of health insurance tiers to fit the needs of our employees and their dependents, including a voluntary wellness plan. Prescription drug coverage (which includes free generic brands) is available. Holladay also offers affordable dental coverage, including orthodontic care. Multiple vision plans that include eye exams, lenses, frames and contact lenses are available for employees and dependents as well.

Flexible Spending Account

Pre-tax flexible spending accounts for out-of-pocket healthcare and dependent care expenses are available to our employees.

WORK/LIFE BALANCE

Tuition Assistance

We encourage our employees to strengthen skills that benefit their employment through continuing education. Employees can apply for tuition assistance for classes or programs toward a specific designation.

Paid Time Off (PTO)

Generous paid time off is available for eligible employees based on years of service. The opportunity to roll over a portion of unused time to the next year is included.

Holiday Pay

Eligible employees of Holladay Properties receive seven paid holidays each year.

FUTURE PLANNING

401(K)

Employees can choose from up to 21 funds in our 401(K) plan. Regular, Roth and Catch-up Contributions can be deferred. A company match is provided.

Financial Planning

Holladay's broker for our 401(K) plan is available to assist our employees with personal financial planning at no additional cost.

FINANCIAL PROTECTION

Life Insurance

Our Life Insurance policy is a basic coverage policy with a value based on the employee's annual salary up to \$50,000.



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CONTACT US TODAY!
COME JOIN OUR
TEAM!

